STRATEGIC IMPLEMENTATION PLAN FOR COUNTERING DOMESTIC TERRORISM

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(U/Macco) This Strategic Implementation Plan (SIP) provides direction and guidance for implementation of the National Strategy for Countering Domestic Terrorism. It is organized around the Strategy's four pillars, whose development was informed by the comprehensive assessment of today's domestic terrorism (DT) threat provided by appropriate elements of the intelligence and law enforcement communities in March 2021. This SIP is structured to reaffirm and promote the goals of the four pillars articulated in the Strategy; and actual implementation of the SIP should be approached in adherence to the principles which seek to ensure that U.S. Government efforts to address DT remain consistent with the rule of law and American values.

(U// Coo) The National Security Council (NSC) staff-convened Counterterrorism Security Group/Domestic Violent Extremism (CSG/DVE) will, no less frequently than every 12 months, (1) review implementation of this SIP to evaluate where additional work is needed; and (2) review the SIP itself to consider whether any alterations should be made to fulfill the objectives set out in the Strategy. Any recommendations by the CSG/DVE for amending the SIP itself shall be coordinated by the NSC staff.

(U/News) Countering DT demands coordinated, government-wide efforts. The SIP items laid out below are assigned to particular departments or agencies as "leads," sometimes with key supporting departments or agencies also listed. Those entities have primary responsibility for implementation; but they are expected to coordinate with—and receive support from—other departments and agencies as appropriate, and to the extent consistent with those departments/agencies' mandates and authorities. To the extent necessary, the CSG/DVE will be the forum to facilitate interagency coordination on DT-related matters and to address any obstacles or concerns that arise with respect to implementation of this SIP.

(U) Pillar One: Understand and Share Domestic Terrorism-Related Information

- (U) Strategic Goal 1.1: Enhance domestic terrorism-related research and analysis.
- (U/PCCC) Intended Impact 1.1.1: The Federal Government's understanding of the DT threat is augmented, and that understanding informs relevant operations and programs. U.S. Government DT analytic production increases and is disseminated to a wide audience of appropriate recipients, inside and, as appropriate, outside of the Government, including state, local, tribal, and territorial partners.
 - O (U// Action 1.1.1a: Produce, on a regular basis, analytic products on relevant aspects of the DT threat, including the transnational aspects; and disseminate those products expeditiously and as widely as appropriate across and outside the U.S. Government. Products, when appropriate, should include an analysis of radicalization, recruitment, and mobilization to violence and prevention issues. (Lead: FBI, DHS, and NCTC)
 - (U/PSSS) Measure of Performance 1.1.1a: Determine percentage of increase in analytic production over the next 12 months. Determine percentage of increase in disseminated products across the Federal

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Government and, separately, outside of the Federal Government over the next 12 months.

- o (U/Pesca) Action 1.1.1b: Promote understanding among other Federal departments and agencies of criteria for and track domestic terrorism-related federal investigations, incidents, and prosecutions nationwide. Relatedly, review whether changes are needed to the National Incident-Based Reporting System (NIBRS) to better track domestic terrorism-related incidences across the nation. (Lead: FBI and DOJ)
 - (U/Pess) Measure of Performance 1.1.1b: Complete training sessions on how to report domestic terrorism-related incidences and review of whether changes to NIBRS are necessary within six months.
- o (U/12000) Action 1.1.1c: Develop and implement a mechanism for receiving relevant DT-related analysis and information from non-governmental experts, and share that information appropriately and consistently across the U.S. Government. (Lead: DHS)
 - (U//PSSS) Measure of Performance 1.1.1c: Review quantity and quality of information received by non-governmental experts, including how much of the information is unique, over the next six months.

(U) Strategic Goal 1.2: Improve information sharing across all levels within, as well as outside, the Federal Government.

- (U/IDSG) Intended Impact 1.2.1: DT-related information sharing increases at all levels
 inside and outside of the U.S. Government, including, when possible, making information
 publicly available in a manner consistent with legal and policy limitations on the sharing of
 sensitive law enforcement information, as well as the reporting of suspicious activity, as
 appropriate.
 - o (U/PCCC) Action 1.2.1a: Continue to develop and implement more robust public reporting on federal DT-related prosecutions. Increase federal engagement and support for public reporting by state, local, tribal, and territorial law enforcement partners on all DT-related prosecutions. (Lead: DOJ with FBI)
 - (U//POSCS) Measure of Performance 1.2.1a: Provide engagement plan for developing more robust public reporting on federal DT-related prosecutions within the next six months.
 - (U/PCCC) Action 1.2.1b: Provide resources to state, local, tribal, and territorial law
 enforcement that cover relevant iconography, symbology, and phraseology used by
 many domestic terrorists, as well as data-driven guidance on how to recognize
 potential indicators of DT-related mobilization. (Lead: FBI with DHS and NCTC)

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- (U//FCCC) Measure of Performance 1.2.1b: Provide update on resources
 provided on relevant identifiers and indicators to state, local, tribal, and
 territorial law enforcement within the next six months.
- o **(Sittle)** Action 1.2.1c: Increase the Intelligence Community's awareness of the need to devote adequate resources to collecting intelligence on foreign racially or ethnically motivated violent extremist (RMVE) threat, including through Collection Emphasis Messages, standing collection requirements, and consideration of raising the RMVE threat prioritization in the National Intelligence Priority Framework Counterterrorism (NIPF-CT). (Lead: ODNI with NSC)
 - (SMFM) Measure of Performance 1.2.1c: Provide update on efforts to increase the RMVE threat prioritization in the NIPF-CT within the next three months.

(U) Strategic Goal 1.3: Illuminate the transnational aspects of domestic terrorism.

- (U/PSUS) Intended Impact 1.3.1: The U.S. Government works with international partners to enhance information sharing on DT and to determine if connections across national boundaries are common among domestic terrorists and related or similar threats abroad.
 - o (country) Action 1.3.1a: Disseminate guidance and appropriate follow-up to U.S. country teams at diplomatic posts abroad to increase the priority of obtaining from foreign partners foreign intelligence and information related to U.S.-based violent extremism, overseas violent extremism and actors, and potential connections among them. Ensure that such foreign intelligence, once obtained, is appropriately and expeditiously shared across the U.S. Government, and where appropriate utilized for subjects to be properly nominated for inclusion in the Terrorist Identities Datamart Environment (TIDE) and the Terrorist Screening Database (TSDB)¹. (Lead: State, FBI, DOJ, and CIA)
 - (SMFIE) Measure of Performance 1.3.1a: Determine the number of DT-related reports or reports related to the transnational aspect of DVE that are disseminated to and coming in from foreign partners after six months and one year after guidance is issued.
 - (U/POSS) Action 1.3.1b: Assess and identify foreign entities and individuals linked to domestic terrorism, under the relevant statutory criteria, and whether they can be designated as Foreign Terrorist Organizations (FTOs) or Specially Designated Global Terrorists (SDGTs), under the relevant statutory criteria. (Lead: State and Treasury)

¹ The TSC is in the process of transitioning to a new system called the Threat Screening System (TSS), which will replace the TSDB. TSS will include all the information currently in the TSDB, with enhanced capabilities.

- (U/Loco) Measure of Performance 1.3.1b: Provide an update on the status of additional, potential FTO or SDGT designations within the next six months.
- o (United and 1.3.1c: Explore ways to enhance the identification and analysis of financial activity associated with domestic terrorists and related or similar threats abroad, as well as enhancing engagement with financial institutions on domestic terrorist financing, including through existing provisions of the Bank Secrecy Act. (Lead: Treasury with FBI and State)
 - (U/PSSS) Measure of Performance 1.3.1c: Provide an internal report for U.S. Government stakeholders on domestic terrorist financing and potential foreign connections within the next six months.
- o (2002) Action 1.3.1d: Enhance the U.S. Government's understanding of how foreign state and non-state information operations, particularly disinformation, relate to the domestic terrorism threat. (Lead: FBI, CIA, State, and DHS)
 - (U/PSSS) Measure of Performance 1.3.1d: Provide an internal report for U.S. Government stakeholders on key findings regarding this potential threat within the next six months.
- o (U/Loca) Action 1.3.1e: Share transnational approaches, good practices, and lessons learned on preventing and countering RMVE across borders through multilateral, foreign government, municipal, civil society, community and expert exchanges; workshops; senior level bilateral public engagements, messaging, and resource sharing; and other activities with inclusion of women, girls and youth, as relevant and appropriate. (Lead: State, DOJ, FBI, DHS, and USAID)
 - (U/PSSS) Measure of Performance 1.3.1e: Increase the number of RMVE transnational engagements, exchanges, and other activities within the next six months.
- (U/LEGGE) Action 1.3.1f: Promote awareness of RMVE and responses to it through relevant and appropriate multilateral and international bodies and fora. (Lead: State, DOJ, FBI, and DHS)
 - (U//PSSS) Measure of Performance 1.3.1f: Provide update on multilateral RMVE interventions and other multilateral engagements made and cooperative programs and policies established and implemented within six months.

(U) Pillar Two: Prevent Domestic Terrorism Recruitment and Mobilization to Violence

(U) Strategic Goal 2.1: Strengthen domestic terrorism prevention resources and services.

- (U/FFFF) Intended Impact 2.1.1: The U.S. Government improves the visibility and accessibility of Federal resources related to DT prevention.
 - O (U/PESSE) Action 2.1.1a: Highlight Federal resources and partnerships related to DT and targeted violence prevention through senior-level public engagement, press engagements, targeted advertisement campaigns, and resource sharing with local partners. (Lead: DHS with HHS, ED, VA, DOJ, and FBI)
 - (U/I-555) Measure of Performance 2.1.1a: Provide update on messaging campaign and resource uptake in six months.
 - (U/LEGGE) Action 2.1.1b: Create a one-stop website to improve the navigability of available Federal services, research, grants, technical assistance, and training related to domestic terrorism and violence prevention. (Lead: DHS with HHS, ED, VA, DOJ, and FBI)
 - (U//PSUS) Measure of Performance 2.1.1b: Publish the website within the next 12 months.
 - o (U/PROME) Action 2.1.1c: Enhance public understanding of the role of Federal law enforcement in responding to incidents of concerning non-criminal behavior, as well the role of mental health professionals and resources in crisis response, including through public messaging and engagement. (Lead: DOJ and FBI with DHS)
 - (U//IIII) Measure of Performance 2.1.1c: Provide an update on such efforts at the national and district/field office level in three to six months.
 - o (U/Acces) Action 2.1.1d: Ensure that public messaging regarding calling, texting, or chatting to the National Suicide Prevention Lifeline (NSPL) clearly promotes NSPL and/or 988 as a resource for individuals who are in a mental health crisis and/or have thoughts of suicide. (Lead: HHS with VA)
 - (U//FSCS) Measure of Performance 2.1.1d: Provide an update on such efforts in six to 12 months.
 - o (U//FGGG) Action 2.1.1.e: Create a guidance resource that is designed for mental health crisis staff as well as ongoing mental health and substance use disorder practice settings on the current duties of professionals in the identification and management of individuals who pose a threat of targeted violence or potential domestic terrorism. (Lead: HHS with DOJ and FBI)
 - U// Sees) Measure of Performance 2.1.1e: Provide an update on such efforts in six to 12 months.

- (U//Passe) Intended Impact 2.1.2: The U.S. Government implements evidence-based digital literacy programming to combat online disinformation and DT recruitment and narratives.
 - o (U//POSSO) Action 2.1.2a: Channel funding towards research on the effectiveness of digital literacy programming and improve sharing of such research across the interagency and with local partners. (Lead: DHS with ED, State, and USAID)
 - o (U//PSCS) Action 2.1.2b: Facilitate development of evidence-based digital literacy programming by relevant agencies and local partners through grants, training, and technical assistance opportunities. (Lead: DHS with ED, State, and USAID)
 - (U//FSSS) Measure of Performance 2.1.2a,b: Provide an update, including any relevant findings or evaluations of digital literacy programming, within 12-18 months.
- (U//PCCC) Intended Impact 2.1.3: The U.S. Government implements evidence-based, locally informed, and public health-focused prevention programming along various points of the terrorism lifecycle.
 - o (U/FEEE) Action 2.1.3a: Continue coordinated development and implementation of local threat assessment and threat management teams, leveraging the FBI's Behavioral Threat Assessment Center, FBI field offices, FBI Threat Management Coordinators, U.S. Attorney's Offices, DHS Regional Prevention Coordinators, and the U.S. Secret Service National Threat Assessment Center. (Lead: DHS and FBI with DOJ)
 - o (U//PEND) Action 2.1.3b: Continue coordinated development, expansion, and implementation of local threat assessment and threat management teams, led by the FBI's Behavioral Threat Assessment Center, FBI field offices, FBI Threat Management Coordinators, and U.S. Attorney's Offices, in collaboration with DHS Regional Prevention Coordinators, U.S. Secret Service National Threat Assessment Center. (Lead: DHS, DOJ, and FBI)
 - o (U/PSWS) Action 2.1.3c: Ensure interagency awareness of key aspects of the development of upstream preventative programming related to promoting individual level health and safety. (Lead: HHS, ED, VA, DOJ, and DHS)
 - (U//F6336) Measure of Performance 2.1.3a,b,c: Provide updates on network development efforts, including numbers of districts with local prevention networks and threat assessment teams and takeaways on performance, in six and 12 months.
 - (U/Local) Action 2.1.3d: Continue to drive the innovation of the evidence base supporting prevention initiatives through coordinated investments in research and evaluation of domestic violent extremism and related topics, including the role of

gender, women/girls, and youth in prevention, and coordinate the sharing of research findings with the public and prevention practitioners through regular conferences and website updates. (Lead: DHS and DOJ with HHS, ED, and DOD)

- Measure of Performance 2.1.3d: Provide updates on efforts to advance research, including additional grant opportunities and information-sharing efforts, in six and 12 months.
- (U/1999) Intended Impact 2.1.4: The U.S. Government develops mechanisms to prevent violent extremism and terrorist recruitment of service members.
 - o (U/LEGG) Action 2.1.4a: Develop awareness training for active service military members, DOD employees and contractors, and those service members separating or retiring from the military on the threat posed by domestic terrorism, the potential targeting of those with military training by violent extremist actors, and relevant reporting mechanisms. Continue exploring opportunities for joint training and finding a common understanding of the respective legal frameworks of each department in identifying and countering domestic terrorism threats. (Lead: DOD, DOJ, and FBI with VA)
 - (U/Local) Measure of Performance 2.1.4a: Provide update on implementation efforts in six to 12 months, including any initial findings on resource uptake.
- (U// Intended Impact 2.1.5: Improve efforts to curb in-prison radicalization and recidivism at the Federal, state, and local level.
 - (U//Food) Action 2.1.5a: Enhance research into best practices for curbing in-prison radicalization, including through in-prison risk assessments, and promote exchange of such research with local, multilateral, and international partners. (Lead: DOJ with FBI and DHS)
 - (U/LEGITES) Action 2.1.5b: Work with partners across interagency, at local levels, and within the judiciary to improve information sharing and ensure appropriate programmatic support for prisoners with a nexus to terrorism during post-release transition and reintegration. (Lead: FBI and DHS)
 - (U//Pesse) Measure of Performance 2.1.5a,b: Provide update on information sharing, programmatic support, and research prioritization efforts, including relevant findings from evaluative efforts or research, in six to 12 months.

(U// Strategic Goal 2.2: Address online domestic terrorist recruitment and mobilization to violence.

- (U//PESS) Intended Impact 2.2.1: The U.S. Government assists efforts to prevent domestic terrorist acts, including with private sector partners, by widely providing lessons learned about terrorist recruitment efforts and by building awareness of indicators of mobilization to violence.
 - o (U/Mesos) Action 2.2.1a: Update the Federal Government's Mobilization Indicators booklet to include potential indicators of mobilization to domestic terrorism. (Lead: FBI and DHS with NCTC)
 - (U//PSSS) Measure of Performance 2.2.1a: Provide a status update on the booklet within the next six months.
 - O (U/FESTE) Action 2.2.1b: Share with relevant technology and other private-industry companies, as appropriate and as expeditiously as possible and on a consistent basis, relevant information on DT-related and associated transnational terrorist online content in order to foster these relationships. Ensure appropriate review of information intended for sharing with technology companies, such as legal, privacy, civil rights, and civil liberties review, classification review, and interagency de-confliction. (Lead: FBI, NCTC, and DHS)
 - (U/FeVe) Measure of Performance 2.2.1b: Provide an update on how engagements have developed, including whether there is improved information sharing, within the next six months.
- (U//POSS) Intended Impact 2.3.1: The U.S. Government will lead and join global, multilateral fora to collaborate on addressing terrorist content online with partner governments similarly committed to freedom of expression.
 - o (U/Massa) Action 2.3.1a: The U.S. Government will appropriately engage with multilateral fora, such as relevant United Nations Global Counter-Terrorism Coordination Compact entities, Quintet Five Country Ministerial, Justice-Home Affairs Ministerial, Global Counter Terrorism Forum, and other international bodies. The U.S. Government will also make specific requests, as appropriate, of the Global Internet Forum to Counter Terrorism and similar multilateral fora regarding DT-related online radicalization and recruitment to inform relevant technology companies as they consider greater voluntary information-sharing with the U.S. Government regarding DT. (Lead: NSC, FBI, DHS, DOJ, and State with NCTC)
 - (U/PSSS) Measure of Performance 2.3.1a: Produce a list of specific requests for multilateral engagements within the next three months.

 Determine effectiveness and impact of the engagements within the next six to 12 months.
 - o (U/LEGG) Action 2.3.1b: Lead U.S. participation in the non-binding Christchurch Call to Eliminate Terrorist and Violent Extremist Content Online to ensure that the United States has a full voice in ongoing conversations among governments, relevant

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technology companies, and other stakeholders regarding how to address appropriate DT (and other violent extremist) content online while respecting freedom of expression. (Lead: NSC and State)

 (U/PSSS) Measure of Performance 2.3.1b: Help to initiate (and participate in) regular engagements with key Christchurch Call members to address terrorist content online.

(U) Pillar Three: Disrupt and Deter Domestic Terrorism Activity

- (U) Strategic Goal 3.1: Enable appropriate investigation and prosecution of domestic terrorism crimes.
- (U//PSSS) Intended Impact 3.1.1: The appropriate Federal resources are provided and dedicated at all levels inside and outside of the Federal Government to thwart domestic terrorism and to effect justice when the law has been broken.
 - o (U/PSSS) Action 3.1.1a: Ensure the provision of sufficient funding so that DT threats can be appropriately prioritized. (Lead: DOJ through FBI)
 - (U//Local) Measure of Performance 3.1.1a: Funds are prioritized based on the DT threats being pursued. FBI and DOJ should regularly review DT funding allocations and work with NSC and OMB to address any emerging issues.
 - o (SITTE) Action 3.1.1b: Ensure Federal law enforcement has sufficient personnel resources to counter the evolving DT threat, including whether additional non-National Intelligence Program (NIP) funding should be requested from Congress or whether an amendment to Executive Order 12333 would be appropriate to allow a revised NIP methodology that includes DT positions and resources. (Lead: FBI with DOJ and ODNI)
 - (U//Pess) Measure of Performance 3.1.1b: Provide an update within six months on how to ensure sufficient resources are in place.
 - o (U/Local) Action 3.1.1c: Augment training, resources, and guidance to U.S. Attorneys' Offices across the country, including through the Domestic Terrorism Executive Committee and Anti-Terrorism Advisory Council. (Lead: DOJ)
 - (U//FSSS) Measure of Performance 3.1.1c: Provide plan for training and resource provisions within the next six months.
 - o (U//FGGG) Action 3.1.1d: Support law enforcement action against domestic terrorists and foreign supporters through the provision of financial intelligence, information, and analysis. (Lead: Treasury)

- (U/Asses) Measure of Performance 3.1.1d: Provide a routinized method of sharing information and analysis of financial intelligence with law enforcement partners.
- (U// Intended Impact 3.1.2: Improve methods of providing information to non-Federal law enforcement partners on the current DT threat picture.
 - O (U/ASSE) Action 3.1.2a: Improve the accessibility of existing law enforcement information sharing platforms, such as the Homeland Security Information Network (HSIN), and develop additional mechanisms to share information in an efficient and timely manner, such as the aCTknowledge app. (Lead: DHS and NCTC with DOJ and FBI)
 - (U/Asses) Measure of Performance 3.1.2a: Provide an update on the status
 of the aCTknowledge app and efforts to solicit feedback on and improve
 existing platforms, such as HSIN, within six months.
 - O (U/Local) Action 3.1.2b: Incorporate DT-focused information, including information on domestic terrorism iconography, symbology, and phraseology, into existing resources, including the Joint Counterterrorism Assessment Team First Responder's Toolbox product line and the DOJ State and Local Anti-Terrorism Training Handbook on Law Enforcement Intelligence. (Lead: FBI, DHS, and DOJ with NCTC)
 - (U/Person) Measure of Performance 3.1.2b: Increased use of products to and from state, local, tribal, and territorial law enforcement partners that include DT information.
 - o (U/PCCC) Action 3.1.2c: Convene with state, local, tribal, and territorial partners to discuss how to improve information and intelligence sharing, through a National Summit on Intelligence or similar initiative. (Lead: DOJ with DHS and FBI)
 - (U/PSSSS) Measure of Performance 3.1.2c: Provide an update on such a convening within the next three to six months.
 - (U/L-SSS) Action 3.1.2d: Provide grants, training, and technical assistance to state, local, tribal, and territorial law enforcement to enhance their efforts to counter DT.
 (Lead: DOJ)
 - (U/PSSS) Measure of Performance 3.1.2d: Provide a status update on available grants and training and technical opportunities within the next three months.
 - (U/IT-300) Action 3.1.2e: Explore options to engage with states on using laws that already exist in all fifty states prohibiting certain private paramilitary activity and other activities that could assist in countering DT. (Lead: DOJ)

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- (U/Poss) Measure of Performance 3.1.2e: Provide update on status of engagements within the next six to 12 months.
- (U) Strategic Goal 3.2: Assess potential legislative reforms.
- (U/PSSS) Intended Impact 3.2.1: Ensure Federal law enforcement and security agencies
 have adequate authorities to disrupt and deter acts of domestic terrorism, while protecting
 civil rights and civil liberties.
 - o (U//FSSS) Action 3.2.1a: Examine the necessity and appropriateness of new legislative authorities to counter DT. (Lead: DOJ)
 - (U//PSSS) Measure of Performance 3.2.1a: Provide an update on the status of whether legislative reforms may be necessary within the next six months.
- (U//FSSS) Intended Impact 3.2.2: Ensure that relevant departments and agencies develop or amend internal policies and regulations to appropriately address violent extremism.
 - o (U// Action 3.2.2a: Evaluate whether internal policies need to be amended, including the Uniform Code of Military Justice or related DOD policy, including the Manual for Courts Martial. (Lead: DOD)
 - (U//FCCC) Measure of Performance 3.2.2a: Provide an update on the status
 of whether departments are developing or amending internal policies to
 address violent extremism.
- (U) Strategic Goal 3.3: Ensure that screening and vetting processes consider the full range of terrorism threats.
- (chr) Intended Impact 3.3.1: TIDE and the TSDB are appropriately populated with information on known and suspected terrorists that meet the thresholds for inclusion in each. That information is properly utilized for analytic and operational purposes, such as in screening and vetting processes.
 - o (STAT) Action 3.3.1a: FBI will nominate subjects of DT investigations who have a relevant international nexus for inclusion in TIDE, in addition to international terrorism subjects. NCTC and TSC will ensure that relevant international connections to existing DT subjects, whether discovered by FBI's investigation or another agency's collection, are appropriately included in TIDE and exported to the TSDB in a manner that allows the two records to be reconciled. TSC will accept the internationally linked information and remove the TSDB entry related only to domestic terrorism. (Lead: FBI, NCTC, and TSC)
 - o Action 3.3.1b: Based on the collection efforts outlined in 1.3.1a, all nominating agencies will ensure all known or suspected terrorists that meet relevant

thresholds are nominated for inclusion in TIDE and the TSDB, as appropriate, regardless of ideological motivation. (Lead: All)

- (SMT) Measure of Performance 3.3.1a, b: TIDE and the TSDB include a greater number of known and suspected terrorists that are motivated by a variety of ideologies.
- Action 3.3.1c: Examine existing policy related to watchlisting to determine whether purely DT subjects with no international nexus should be included in TIDE and if so whether any amendments must be made to the 2003 Memorandum of Understanding on the Integration and Use of Screening Information to Protect against Terrorism. Relevant agencies, including DHS, will be notified of the resulting recommendation, and it will also be reported to NSC staff, CSG/DVE members, and, if appropriate, Deputies to inform further policy consideration. (Lead: DOJ, FBI, TSC, and NCTC with DHS)
 - (U/Person) Measure of Performance 3.3.1c: Provide an update within six months.
- (U//Food) Intended Impact 3.3.2: Potential and current U.S. Government employees, contractors, and military service members are properly screened to prevent individuals who pose domestic terrorism threats from being employed by, or working on behalf of, the U.S. Government.
 - o (U// Action 3.3.2a: Consider updating Standard Form-85, -85P, and -86 to better screen for possible involvement in domestic terrorism and potential terrorism-related insider threats. (Lead: OPM and ODNI)
 - (U//FSSSS) Measure of Performance 3.3.2a: Provide updates on the changes to the Standard Forms-85, 85P, and 86 in six and 12 months.
 - (U/LEGGE) Action 3.3.2b: Enable U.S. Government insider threat programs to identify and mitigate threats, including potential domestic terrorism-related activities. Consider policy recommendations to address defined prohibited activities among uniformed military personnel, civilian employees, and contractors. (Lead: ODNI and National Insider Threat Task Force with DOD)
 - (U//ISSS) Measure of Performance 3.3.2b: Provide an update on whether
 insider threat programs are being utilized to identify and mitigate potential
 DT-related threats, including any policy recommendations to address this
 issue within nine months.
 - O (U//FEEE) Action 3.3.2c: Support non-Federal partners, including state, local, tribal, and territorial law enforcement as well as private sector entities, as appropriate, as they enhance their DT-related screening of prospective and current employees, consistent with applicable law and policy. This includes state and major urban area

fusion centers facilitating greater use of available Federal databases, such as those kept by the National Crime Information Center, by assisting state and local law enforcement agencies with employee screening-related database checks. (Lead: FBI and DHS)

(U/Asset) Measure of Performance 3.3.2c: Within six months, provide an update on (1) threat assessments, resources, and employee screening training available for state, local, tribal, and territorial governments as well as private sectors partners, as appropriate, and (2) the status of fusion center support to state and local law enforcement employee screening.

(U) Pillar Four: Confront Long-Term Contributors to Domestic Terrorism

- (U/Posts) Intended Impact 4.1.1: Lethal means for perpetrating acts of domestic
 terrorism are reduced. Greater care is provided earlier to potentially dangerous individuals.
 Norms of non-violent political expression and rejection of racism and bigotry are
 strengthened. Americans have increasing faith in democracy and government. Increase
 intervention and care for those who pose a danger to themselves and others. Strengthen
 civics education that promotes democratic resiliency. Increase civic engagement to foster
 social cohesion.
 - (U//Local) Action 4.1.1a: Rein in the proliferation of "ghost guns"; encourage state
 adoption of extreme risk protection orders; and drive other executive and legislative
 action, including banning assault weapons and high-capacity magazines. (Lead:
 DPC)
 - O (U//FSSS) Action 4.1.1b: Implement the COVID-19 Hate Crimes Act to address hate crime reporting barriers faced by disadvantaged communities by promoting law enforcement training and resources to prevent and address bias-motivated crimes; improve federal hate crimes data and analysis to eliminate hate crimes underreporting; mitigate xenophobia and bias, including by advancing inclusion in the nation's COVID-19 response. (Lead: DPC)
 - o (U//Local) Action 4.1.1c: Launch a national public education campaign to improve lethal means safety by expanding access to and use of safe storage of firearms, and determine reimbursement opportunities to incentivize use of lethal means counseling in clinical settings; create a federal coordinating office, interagency strategy, and guidebook for states to ensure effective implementation of the new 988 mental health crisis line; optimize and create, as appropriate, interagency federal and state level data sharing arrangements to improving real-time data and information sharing to identify individuals at risk in order to target interventions at the local, state, and federal level; develop workforce strategy and guidance documents for increasing integration of behavioral health care into primary care settings to expand access to evidence-based care for mental health and substance use disorders. (Lead: DPC)

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- O (U/LESCO) Action 4.1.1d: Encourage the teaching and learning of civics education that provides students with the skills to fully participate in civic life, including by leveraging existing funding sources and promoting promising practices for "action civics"; support evidence-based research on information literacy education for both children and adult learners and existing proven interventions to foster resiliency to disinformation. (Lead: DPC)
- (U/PECC) Action 4.1.1e: Promote volunteerism and increase the amount and accessibility of opportunities for Americans to participate in national service through AmeriCorps and advance legislative and executive action to increase voter participation and service as nonpartisan poll workers. (Lead: DPC)
 - (U/Food) Measure of Performance 4.1a,b,c,d,e: Provide an update on efforts to confront the long-term contributors to domestic terrorism within six to 12 months.